Join our team!

Part-Time Registered Nurses

We are currently looking for part-time Registered Nurses to support our 24/7 Emergency Department and Acute Care unit. Reporting directly to the Clinical Manager, the successful candidates will foster and support a team environment to ensure the attainment of our organization objectives and will act as a role model for all staff and promote the reputation of the facility in the community.

This will be accomplished through active employee involvement, continuous training, and development, as well as a commitment to compliance with policies, procedures, and standards. We welcome the opportunity to employ new graduates and offer tuition reimbursement programs.

The Espanola Regional Hospital and Health Centre is an equal opportunity employer committed to inclusive, barrier-free recruitment and selection processes. If contacted for an employment opportunity, please advise if you require an accommodation.

Thank you for your interest. Only applicants who have been selected for an interview will be contacted. This position will remain open until filled.

Qualifications:

- Current Certificate of Competence, College of Nurses of Ontario
- Competency in the practice of nursing and the ability to communicate, plan, implement and evaluate nursing care.
- Evidence of continuous professional growth, in all areas of nursing.
- The ability to provide critical thinking, with appropriate interventions
- Strong interpersonal skills and ability to communicate effectively with other staff, patients, and the public
- Current BLS / ACLS certification preferred
- Current TNCC, PALS, ECG Interpretation and CTAS Triage course preferred
- Three (3) to five (5) years of Emergency Department experience is preferred but not required.
- Ability to provide regular attendance
- Bilingualism in French and English is an asset

Benefits:

- Starting wage in accordance with the ONA collective agreement
- Shift premium - $2.25 evenings/$2.98 nights/$3.14 weekends
- Flexible scheduling; every second weekend, shift exchanges allowed
- Eligible to enroll in pension plan (HOOPP)
- Paid an additional 13% in lieu of benefits, or 9% if enrolled in HOOPP
- $25,000 in funding to eligible nurses (CCPN) for core commitment – up to $45,000 if relocation from over 100km Southern
- MOHLTC Tuition Support Program
- Canada Student Loan Forgiveness Program
- New Wage Grid effective April 1, 2025
- Health and Dental Benefits & Life insurance
- HOOPP Pension
- In-Lieu of benefits % for part time and casual staff

espanola
regional hospital
and health centre

To apply, please email your resume outlining your relevant experience to:

recruitment@esphosp.on.ca