

Join our team!

Resident Support Aide – Full Time & Part Time

Under the direction of the Director of Care, the successful candidates will provide general assistance to the RPN and PSW team including low-risk personal support services, transporting residents; answering call bells; delivering messages; maintaining cleanliness and organization in residents' rooms; maintaining supplies; assisting with resident nutrition including feeding residents; and providing one-on-one support to residents.

This will be accomplished through active employee involvement, continuous training, and development, as well as a commitment to compliance with policies, procedures, and standards.

The Espanola Regional Hospital and Health Centre is an equal opportunity employer committed to inclusive, barrier free recruitment and selection processes. If contacted for an employment opportunity, please advise if you require accommodation.

Thank you for your interest. Only applicants who have been selected for an interview will be contacted. This position will remain open until filled.

Qualifications:

The successful candidates should possess the following:

- Minimum Grade 12 education
- Previous experience and interest in working with a population of older adults is an asset.
- Good communication skills and ability to read, write and follow written instructions in English.
- Excellent interpersonal skills with a positive history of patience, compassion and courtesy when dealing with residents and others.
- Completed police record check, including vulnerable sector screening.
- Ability to work independently and as part of a team.
- Basic computer skills
- Ability to provide regular attendance.
- Bilingualism in French and English is an asset.

Benefits:

- \$22.59 - \$25.44 per hour based on experience.
- Full time Position offers a competitive compensation package including paid vacation and sick leave, health and dental benefits, life insurance and pension plan
- Shift Premiums
- 14% In Lieu of benefits for Part Time
- Employee recognition program.
- Eligible to enroll in pension plan (HOOPP)
- Access to group discounts, including exclusive discounts from various retailers.



espanola
regional hospital
and health centre

To apply, please email your resume outlining your relevant experience to:

recruitment@esphosp.on.ca