

# Join our team!

## Indigenous Engagement and Cultural Safety Lead

We are currently looking for a permanent full-time Indigenous Engagement and Cultural Safety Lead. The successful candidate will play a vital role in developing and directing the Hospital's strategy and building relationships with the Indigenous peoples in the catchment area. This position will lead the implementation and administration of agreements with Indigenous communities and agencies. The role will also lead the strategy for generating meaningful consultations, engagements, and partnership development with Indigenous communities while working towards creating and overseeing a culturally safe environment for patients and families.

The Espanola Regional Hospital and Health Centre is an equal opportunity employer committed to inclusive, barrier-free recruitment and selection processes. If contacted for an employment opportunity, please advise if you require an accommodation.

### Qualifications:

The successful candidate should possess the following:

- Post secondary education in health, social services, Indigenous studies, public administration, or a related field, combined with lived experience
- 3-5 years' experience working in an Anishinabek Community in health or 5-7 years' experience working in the Indigenous health services
- Completed Indigenous Cultural Competence and Trauma Informed training
- Strong knowledge of Indigenous culture and history
- Knowledge of cultural services available for Indigenous peoples in surrounding areas

- Knowledge of traditional health
- Ability to work with a minimum of supervision is essential
- Ability to multi-task and superior time-management skills are essential
- Qualities of tact, diplomacy and self-motivation necessary

### Responsibilities:

- Identify new partnerships, service providers, and funding to support the development of new projects and initiatives
- Maintain partnerships with Indigenous Nations and community leadership through oversight of relationship agreements, including roles, communication pathways, feedback loops, and review cycles
- Support a culturally safe feedback pathway for Indigenous patients and families and ensure themes are reviewed and addressed
- Work in collaboration with the Senior Leaders to identify and set up training opportunities to support ongoing cultural learning needs
- Develop an Indigenous Health Steering Committee with the participation of Indigenous partners and community members
- Provide coordination and support to internal committees as it pertains to Indigenous health or patient care by managing follow-up, actions, and ensuring deliverables are met
- Collaborate with the community to develop indicators of success aligned with the Strategic Plan.

### Benefits:

This position offers a competitive compensation package including paid vacation and sick leave, health and dental benefits, life insurance and pension plan. Starting wage is \$38.795 to \$43.661 depending on experience.

Thank you for your interest. Only applicants who have been selected for an interview will be contacted. This position will remain open until filled.

To apply, please email your resume outlining your relevant experience to:

[recruitment@esphosp.on.ca](mailto:recruitment@esphosp.on.ca)



**espanola**  
regional hospital  
and health centre