

Join our team!

Environmental Services Manager

We are seeking an experienced and innovative Environmental Services Manager to join our leadership team. This is a unique management opportunity with responsibility for three important organizational portfolios: Environmental Services, Queensway Place Assisted Living, and Emergency Preparedness.

Reporting to the Chief Human Resources Officer, the successful candidate will provide strategic and operational leadership, ensuring high-quality services, regulatory compliance, financial stewardship, employee engagement and continuous improvement across their portfolio.

The Espanola Regional Hospital and Health Centre is an equal opportunity employer committed to inclusive, barrier-free recruitment and selection processes. If contacted for an employment opportunity, please advise if you require accommodation.

Thank you for your interest. Only applicants who have been selected for an interview will be contacted.

Qualifications:

- Post-secondary education in Environmental Services, Health Services, Business, Hospitality, Facilities Management or a related field.
- 3-5 years of progressive management or leadership experience, preferably in healthcare, long-term care, assisted living, or a similar regulated environment.
- Experience with staffing, scheduling, performance management, budgets, and resource management within a unionized environment.
- Knowledge of infection control, occupational health and safety and regulatory requirements.

- Experience or demonstrated knowledge in emergency preparedness, business continuity or organizational readiness.
- Strong leadership, communication, problem-solving and decision-making skills
- Demonstrated ability to work independently, take accountability and drive results.
- Bilingualism in French and English is an asset.

Position Summary:

- Provide overall leadership and accountability for Housekeeping/Laundry department, Queensway Place Assisted Living and Emergency Preparedness.
- Establish standards, policies, and procedures that ensure quality standards, infection prevention, and legislative requirements are met.
- Manage resources and budgets across multiple departments.
- Provide leadership, performance management, and scheduling for a high-performing unionized team.
- Participate in various labour relations and employee engagement activities.
- Ensure a safe, welcoming and resident/patient centered environment.
- Manage the Queensway Place admission and discharge process.
- Receive and manage all internal and external Queensway Place inquiries.
- Develop and maintain emergency response and business continuity plans.
- Coordinate organization-wide emergency preparedness exercises and training.
- Identify risks and ensure the organization is prepared to respond.

Benefits:

This position offers a competitive compensation package including paid vacation and sick leave, health and dental benefits, life insurance and pension plan. Starting wage is \$47.753/hour to \$53.736/hour depending on experience.



espanola
regional hospital
and health centre

To apply, please email your resume outlining your relevant experience to:

recruitment@esphosp.on.ca