

Join our team!

Director of Long-Term Care

We are currently looking for a permanent full-time Director of Care for our Long-Term Care Facility. The successful candidate will be responsible for the overall operation of our 64-bed nursing home and will be an integral part of our management team, involved with the planning and implementation of healthcare services and programs. Will also liaise, and consult with families/residents, government officials, company resources and professionals in relation to resident care needs and department activities. Reporting directly to the Chief Executive Officer, the DOC is a highly motivated individual who demonstrates effective planning and management skills combined with exceptional problem solving and change management abilities.

As an innovative and creative leader, the successful candidate will foster and support a team environment to ensure the attainment of our organization objectives and will act as a role model for all staff and promote the reputation of the facility in the community.

Qualified candidates will be registered with the College of Nurses of Ontario as a Registered Nurse and will have excellent communication and strong interpersonal skills. Experience working in Long-Term Care facility is required. Working knowledge of unionized environments is preferred.

The Espanola Regional Hospital and Health Centre is an equal opportunity employer committed to inclusive, barrier-free recruitment and selection processes. If contacted for an employment opportunity, please advise if you require an accommodation.



espanola
regional hospital
and health centre

Thank you for your interest. Only applicants who have been selected for an interview will be contacted. This position will remain open until filled.

Qualifications:

The successful candidate should possess the following:

- Registered Nurse required, Bachelor of Science of Nursing preferred
- Membership in good standing with the College of Nurses of Ontario
- Demonstrated leadership and communication skills
- Knowledge of applicable legislation, unionized settings, and labour contracts preferred
- At least three years of experience as a registered nurse in a managerial or supervisory capacity in a healthcare setting
- Working knowledge of the Fixing Long Term Care Act 2021, Inter-RAI, dementia support, behavioural support, wound care, and/or fall prevention programs would be considered an asset
- Bilingualism in French and English is considered an asset

Benefits:

This position offers a competitive compensation package including paid vacation and sick leave, health and dental benefits, life insurance and pension plan. Starting wage is \$59.72 to \$67.22 depending on experience.

To apply, please email your resume outlining your relevant experience to:

recruitment@esphosp.on.ca