

Join our team!

Vice President, Corporate Services & Chief Financial Officer

We are seeking a dynamic and strategic leader to join our executive team as Vice President, Corporate Services & Chief Financial Officer (VP & CFO). This is a unique opportunity to shape the future of healthcare delivery in a rural Northern Ontario community while leading a broad and impactful portfolio.

Reporting directly to the Chief Executive Officer, this position will play a critical role in ensuring the hospital's financial sustainability, operational excellence, and infrastructure strength, directly supports high-quality patient care in a resource-constricted environment.

Your Impact:

- Lead financial strategy, budgeting, forecasting, and long-range planning for Hospital, Long-Term Care, Primary Care and Non-Profit Housing
- Advise the CEO and multiple Boards on financial performance, risks, and opportunities
- Ensure compliance with provincial funding models and regulatory requirements
- Develop business cases for capital projects, service expansion, and partnerships
- Provide executive oversight for various corporate service departments
- Ensure strong internal controls, risk management, and accountability
- Build partnerships with regional providers, government, and Indigenous communities
- Build and mentor a high-performing leadership team

Qualifications:

The successful candidate should possess the following:

- CPA designation (required)
- Undergraduate degree in Finance, Business, or related field (Master's preferred)
- 10+ years of progressive leadership experience
- Senior leadership experience in healthcare (preferred)
- Experience leading multi-functional teams
- Strong financial, strategic, and governance expertise

Compensation & Benefits:

This position offers an executive level compensation package including generous paid vacation and sick leave, competitive health and dental benefits, enrollment in life insurance/AD&D insurance, participation in Healthcare of Ontario Pension Plan (HOOPP) and remuneration up to \$172,000 commensurate with experience

The Espanola Regional Hospital and Health Centre is an equal opportunity employer committed to inclusive, barrier-free recruitment and selection processes. If contacted for an employment opportunity, please advise if you require an accommodation.

Thank you for your interest. Only applicants who have been selected for an interview will be contacted. This position will remain open until filled.

To apply, please email your resume outlining your relevant experience to:

recruitment@esphosp.on.ca



espanola
regional hospital
and health centre