

Join our team!

Assistant Director of Care

We are currently looking for a Permanent Full-Time Assistant Director of Care (ADOC) for our Long-Term Care Facility. The successful candidate will help in managing the nursing care and the overall operation of our 64-bed nursing home and will be an integral part of our resident care team, involved with the planning and coordination of resident care, development of policies and procedures and will act as a liaison with physicians, staff, public and other departments. Reporting directly to the Director of Care, the ADOC is a highly motivated individual who demonstrates effective supervisory skills combined with exceptional problem solving and change management abilities.

As an innovative and creative leader, the successful candidate will foster and support a team environment to ensure the attainment of our organization objectives and will act as a role model for all staff and promote the reputation of the facility in the community.

This will be accomplished through active employee involvement, continuous training, and development, as well as a commitment to compliance with policies, procedures, and standards.



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The Espanola Regional Hospital and Health Centre is an equal opportunity employer committed to inclusive, barrier-free recruitment and selection processes. If contacted for an employment opportunity, please advise if you require an accommodation.

Thank you for your interest. Only applicants who have been selected for an interview will be contacted. This position will remain open until filled.

Qualifications:

The successful candidate should possess the following:

- Registered in good standing as a Registered Nurse (RN) with the College of Nurses of Ontario
- Applicants who are currently registered as a Registered Practical Nurse (RPN) may also be considered. The successful RPN candidate must be eligible for and commit to enrolling in an approved RN bridging program upon hire, with the successful completion of the program as a condition of continued employment
- Competency in the practice of nursing and the ability to communicate, plan, implement and evaluate nursing care.
- Evidence of continuous professional growth, in all areas of nursing.
- Strong interpersonal skills and ability to communicate effectively with other staff, patients, and the public

To apply, please email your resume outlining your relevant experience to:

recruitment@esphosp.on.ca

- Experience working in a Long-Term Care facility is required
- Bilingualism in French and English is an asset
- Ability to work a rotational schedule, including but not limited to day shift and evenings as required

Compensation:

- The range of pay for this position is \$50.619 to \$56.972 per hour dependent on qualifications

Benefits:

This position offers a competitive wage and compensation package including paid vacation and sick leave, health and dental benefits, life insurance and pension plan.



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